

Getting Intentional about PEACE in Greensboro, NC

GSO peace on purpose

CITY OF GREENSBORO

COMPREHENSIVE COMMUNITY SAFETY PLAN

FISCAL YEARS 2025-2030

GREENSBORO COMMUNITY SAFETY



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INTRODUCTION

I want to take a moment to express my sincere gratitude to the entire Greensboro community for your active engagement in the creation of our Comprehensive Community Safety Plan. This initiative has truly been a labor of love, driven by our collective dedication to co-create a plan that reflects the needs and desires of our community.

I want to emphasize how much we heard you. Every comment, suggestion, and opportunity for feedback helped to shape a plan focused on what the residents of Greensboro expressed they wanted and needed. We approached this plan with intentionality, as it was imperative that we got it right. Your willingness to read, reflect, and participate in this initiative fills me with warmth and reaffirms my belief in the strength of our community.

Creating a peaceful and safe environment is not just the responsibility of a few; it's a shared mission that requires the commitment of all of us. I firmly believe that when we unite, we can achieve extraordinary things. This plan stands as a testament to the power of collaboration and the necessity of including every voice in our discussions. I am truly grateful that you have taken the time to be part of this important process.

It is essential to recognize the diverse roles each of us plays in this journey toward peace. Whether you are a resident, City department, business owner, community leader, or representative of an organization, your insights and experiences are invaluable. By bringing everyone to the table, we can harness the richness of our community and discover solutions that work for all.

Let us remember that promoting peace is a shared responsibility. Together, we can create a Greensboro where everyone feels safe, respected, and valued. I am genuinely excited about the accomplishments that await us as we unite our efforts and support one another.

Thank you once again for your unwavering commitment to this vital work. I look forward to continuing this journey with each of you and to spreading PEACE on PURPOSE.



Latisha McNeil
Director
City of Greensboro Community Safety Department

This plan got its start from a violence prevention event called GSO Peace on Purpose, held in June 2023 at Barber Park. The mission of this budding movement was to focus on ways to prevent, intervene and interrupt violence in the community.

Community Safety staff asked residents to sign a GSO Peace on Purpose pledge.


GSO Peace on Purpose Pledge

GSO peace on purpose

I Pledge To:

- ☐ Make GSO Peace on Purpose a part of my everyday life by leading with a peaceful mindset.
- ☐ Settle my disputes in a nonviolent way whenever possible.
- ☐ Stand with courage, lead with conviction, and speak out to promote nonviolence as the norm.
- ☐ Be outraged at acts of unnecessary violence wherever they happen throughout the city.
- ☐ Take personal responsibility and have awareness for my actions and how they impact others.
- ☐ Take action to end all forms of violence with love, compassion and without judgment.

Name: _____

Office of the Mayor
City of Greensboro

Dear Greensboro,

I hope this message finds you well. As your mayor, I am thrilled to announce a significant milestone for our city: the launch of our Comprehensive Community Safety Plan. This plan is not merely a document; it symbolizes our shared commitment to ensuring that Greensboro is a safe, inclusive, and thriving community for all.

The development of this plan has been a truly collaborative effort, drawing insights and perspectives from a diverse array of stakeholders. This includes not only community members but also local organizations, law enforcement, public health professionals, and neighborhood leaders. Over the last year and a half, the Community Safety Department has engaged in meaningful dialogues, public forums, and workshops designed to gather your feedback and ideas. I want to express my heartfelt gratitude to each of you who took the time to share your thoughts and experiences. Your voices have been instrumental in shaping our approach to community safety.

Our Comprehensive Community Safety Plan recognizes that safety is not simply the absence of crime but the presence of well-being, support, and opportunity. It emphasizes the importance of co-production between the city government and our community. Together, we can build a holistic approach to safety that incorporates not just law enforcement but also mental health resources, youth programs, housing stability initiatives, and economic development strategies. Our goal is to create an environment where every resident feels secure, empowered, and has access to opportunities that foster growth and resilience.

The success of this plan hinges on our ability to work together as partners. It is vital that we continue to foster strong relationships between residents, city officials, and local organizations. By leveraging our collective strengths, we can create innovative solutions that address the unique safety needs of our neighborhoods. Holistic safety is a shared responsibility; it requires the active involvement of each member of our community.

As we move forward, I encourage each of you to stay engaged and involved. Participate in community meetings, volunteer with local organizations, and continue to share your insights and experiences. Our commitment to a safe Greensboro is a shared endeavor, and your active participation will help us realize the vision we've set forth.

Together, we can cultivate a Greensboro that prioritizes safety, justice, and equity for all its residents. Thank you for your dedication to our community and for your trust in our collective efforts. I look forward to working alongside you as we implement this comprehensive plan and create a brighter future for Greensboro.

Nancy Vaughan
Mayor of Greensboro

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GREENSBORO
NORTH CAROLINA

OFFICE OF THE CITY MANAGER

Dear Greensboro,

I hope this message finds you well. My name is Trey Davis, and as the City Manager for Greensboro, I am proud to share our ongoing commitment to enhancing community safety through the launch of our Comprehensive Community Safety Plan. This initiative is not just a response to challenges we face; it is a proactive approach to creating a safer, more vibrant city for everyone.

Our Community Safety Department has been at the forefront of this effort, working diligently to address the complex issues surrounding safety and violence in our neighborhoods. This department has been instrumental in developing and implementing strategies that encompass not only law enforcement but also public health, social services, and community engagement.

To achieve lasting change, we recognize the importance of collaboration. We are committed to working closely with all city departments, local organizations, and stakeholders to ensure a comprehensive approach to community safety. By combining our resources and expertise, we can create a more effective response to the challenges we face. Whether it's through partnerships, we are fostering a collaborative environment that addresses the root causes of violence and promotes overall well-being.

Our strategy is clear: we need an all hands on deck approach to tackle community safety. This means that everyone—city officials, residents, local businesses, and community organizations—has a role to play in creating a safer Greensboro. By engaging each segment of our community, we can develop tailored solutions that meet the unique needs of our neighborhoods. We believe that safety is a shared responsibility and that by working together, we can create a culture of prevention and resilience that benefits all residents. We invite everyone to join us in this effort, whether through participating in community meetings, volunteering for local initiatives, or simply sharing your thoughts and ideas. Your involvement is vital to our success.

The strategies outlined in our Community Safety Plan are not mere proposals; they represent our dedication to action. The city is fully committed to incorporating these strategies into our daily operations and decision-making processes. From enhancing community policing efforts to expanding mental health resources and youth programs, we are dedicated to making tangible improvements in the safety and quality of life for all Greensboro residents. In closing, I want to emphasize that our commitment to community safety is unwavering. Together, we can foster a Greensboro that prioritizes safety, inclusivity, and well-being for everyone. I am excited about the journey ahead and am looking forward to working hand in hand with all of you to make our city a better place. Thank you for your continued support and dedication to our community.

Trey Davis
City Manager
City of Greensboro

POLICE

"Partnering to make Greensboro safe for all people"

To Our Community:

We know we can do better when we work together. How can each of us help our neighbors feel safer?

As we continue to see solutions to crime prevention and develop interventions strategies, our ability to listen to one another's ideas and experiences will be a critical component to solving for the issues we face. Collaboration is necessary to achieve our shared goals of reducing violence and improving our quality of life.

Our job as Greensboro Police officers is to enforce laws while we protect and serve this community. We also want to recognize each other's humanity in the process.

Some individuals are struggling with behavioral health issues, substance abuse, and the lack of proper shelter, food, and other basic necessities. Some others have set upon a path in which their intentions are to do harm, to commit crime, and disrupt any sense of safety and security.

"The Comprehensive Community Safety Plan is our opportunity to work together with intention as one Greensboro community to address safety. Collectively, we can all take an active role in our wellbeing."

What is our community willing to accept?

Look around. There are multiple organizations and groups who need you to get involved. These partnerships with our community are vital to the safety of all. Will you join us?

We need you. Please consider contributing the gift of your time, your insights, and your voice to the community conversation about Peace Greensboro.

With appreciation,

Chief of Police, John W. Thompson

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On behalf of Cities United, I want to congratulate the City of Greensboro on the release of your **Peace on Purpose Community Safety Plan**. This milestone is a testament to the city's unwavering commitment to creating a safer, healthier, and more hopeful future for all residents. Since joining our **Roadmap Academy** in 2022, Greensboro has demonstrated the power of community-driven solutions, prioritizing the voices of those most impacted by violence and investing in a long-term vision for public safety.

A **comprehensive public safety plan** is more than just a document—it is a bold and strategic roadmap for change. It lays out a vision for those most impacted by community violence, with clear goals, timelines, and an accountability structure that ensures progress. This plan was developed through deep collaboration with community members, government, philanthropy, business leaders, and, most importantly, those who have been directly affected by violence.

The people of Greensboro have made it clear that safety is about more than protection. It is about empowerment—ensuring that residents understand what is happening around them, have access to the information and resources needed to make informed choices, and can move through their communities freely and safely, without fear of harm.

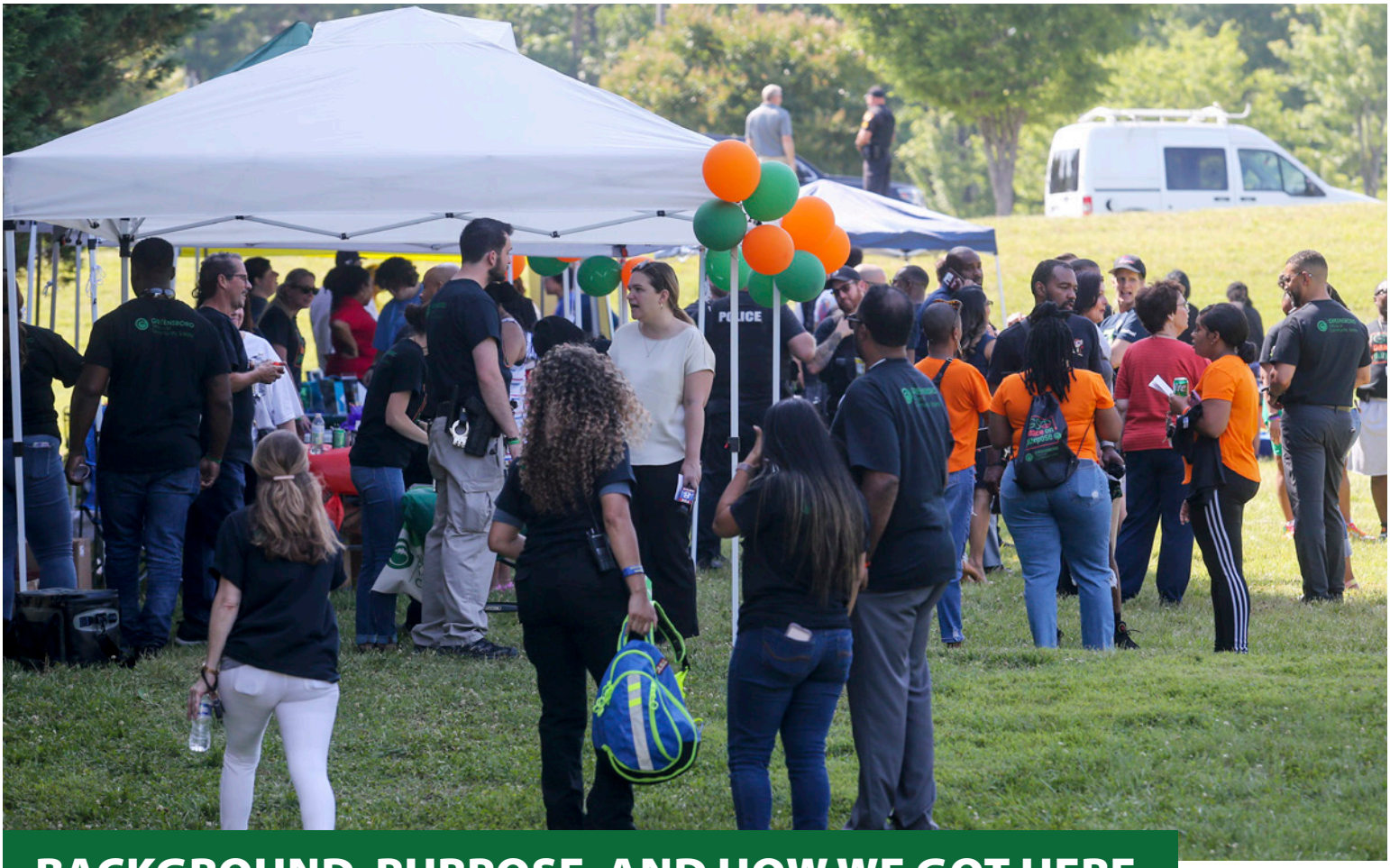
Greensboro has not only built the **political will** to drive these efforts forward but has also galvanized significant **public will**. More than **25,000 residents have signed the Peace Pledge**, demonstrating an unprecedented level of commitment to breaking cycles of violence and investing in a future rooted in safety and justice. This overwhelming support proves that Greensboro is not just building policies—it is building a movement.

At Cities United, we are honored to stand alongside you in this journey. Greensboro's leadership reinforces what we know to be true: when we **center community voices, invest in real opportunities, and commit to bold action,** we create cities where all residents can live, grow, and thrive. Congratulations on this achievement, and thank you for your continued dedication to building a Greensboro where safety, equity, and hope are possible for everyone.

In solidarity,



Anthony D. Smith, Executive Director
Cities United



BACKGROUND, PURPOSE, AND HOW WE GOT HERE

In recent years, Greensboro, N.C., has faced some tough challenges with crime rates that have raised concerns among residents and community leaders. While we've made progress in improving public safety, incidents of violence still affect the daily lives of many people. This situation highlights the need for a fresh, collaborative approach to community safety that goes beyond traditional law enforcement.

For the past two years, we have held community meetings and forums, going to neighborhoods throughout the City to get feedback. We spoke with individuals from all areas of the City and invited representatives to assist in the development of this plan.

We believe that safety is everyone's responsibility, and we want to foster a culture of peace through intentional collaboration. This means bringing together local organizations, government agencies, schools, and community members to work toward a common goal we call **Peace on Purpose**. Together, we can create a supportive and resilient environment for everyone in Greensboro.

Our goal is to engage a diverse group of people in meaningful conversations about safety and peace. By focusing on holistic safety, we can tackle not just the symptoms of crime but also the root causes of violence in our community. This collective effort will help us build strong relationships, share resources, and coordinate responses during critical moments, ensuring that everyone plays a part in making Greensboro safer.

Together, we can create a community where peace is a shared goal, and every resident feels empowered to contribute to the safety and well-being of their neighbors. By working collaboratively, we will not only address today's challenges but also lay the groundwork for a brighter, more peaceful future for Greensboro.



VISION STATEMENT

We envision a lively and welcoming Greensboro where a culture of peace thrives through holistic safety. In our community, everyone works together—local organizations, agencies, and residents—to create a safe and supportive environment for all.

By encouraging open conversations, making resources easy to access, and sharing responsibility, we can tackle the root causes of violence and build resilience.

Together, we'll create a place where everyone feels valued, secure, and connected, paving the way for a brighter, happier future for everyone.

GSO peace on purpose

THE CALL TO ACTION

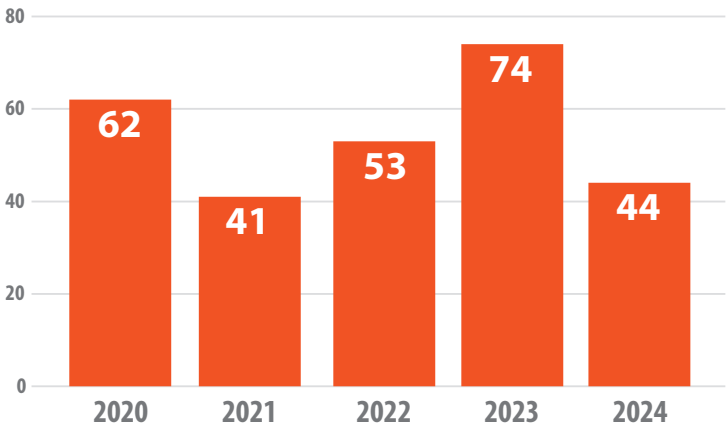
The Peace on Purpose Comprehensive Community Safety Plan is focused on all of the community working together to achieve holistic safety for everyone. The plan looks at intentional action steps that can be done co-productively to generate the desired results that will impact all of the community.

This plan focuses on safety through the lens of **prevention**, **intervention**, and **transformation**, with an emphasis on addressing issues now and long-term. This plan does not override or replace efforts that are currently underway throughout Greensboro by other City departments and private entities, especially community-based nonprofit organizations. Rather, the plan provides a broad framework for the unification of prevention and intervention strategies. This framework serves as a landing page for the community's collective efforts.

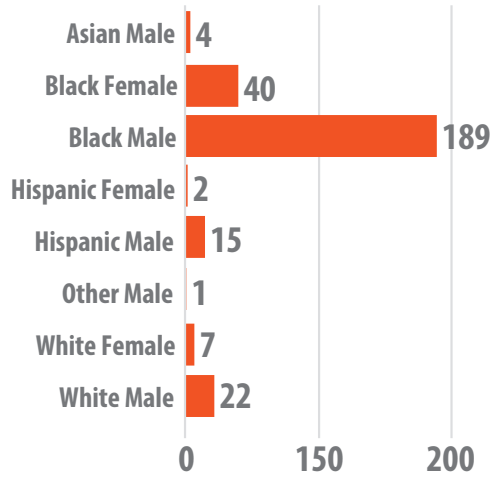
VIOLENT CRIME DATA

From 2020 to 2024 Greensboro had 274 homicides and 5860 aggravated assaults with firearms. Among homicide victims, 67.5% were African Americans; 67% were males, and 55% were under the age of 30. According to CrimeGrade.org, the cost of crime in Greensboro is about $541 per resident.

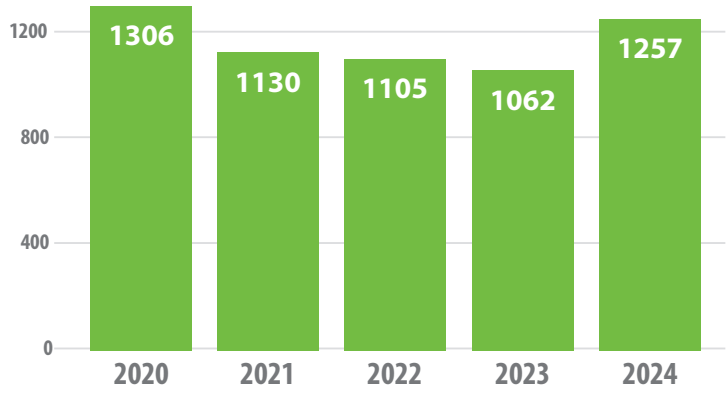
Homicides
2020-2024



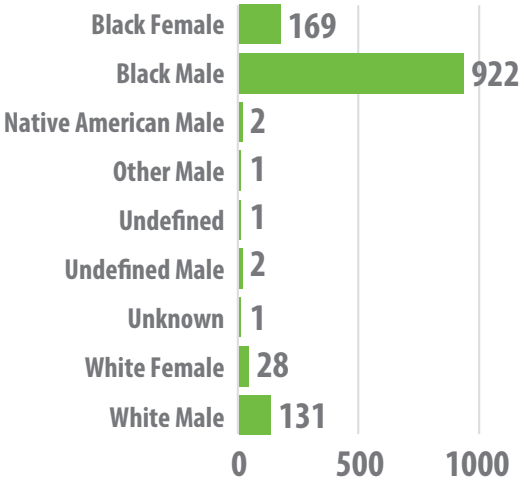
Homicide Victims
2020-2024



Aggravated Assaults With a Handgun
2020-2024



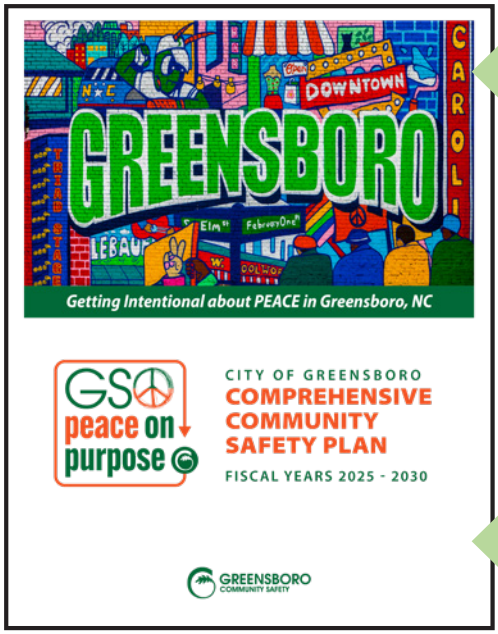
Aggravated Assault Offenders



Source of Data in Graphs: Greensboro Police Department

PLANNING COMMITTEES & WORK GROUPS

We developed the planning and work groups to engage various aspects of community. As the plan implementation begins, these groups will continue to meet to evaluate the progress of goals and provide feedback.



- **Steering Committee**
- **Implementation Committee**
- **Co-Production Work Group**
- **Opportunity Work Group**
- **Holistic Safety Work Group**

DEFINING WHAT IT MEANS TO BE SAFE IN GREENSBORO

Developing a common understanding around safety in Greensboro is pivotal. The Community Safety Department (previously the Office of Community Safety) engaged many stakeholders across the city to ask the question, "What does it mean to be safe in your city?" We received a variety of answers, but five responses came up repeatedly.

- **PEACE**
- **EMPOWERED**
- **LAUGHTER**
- **FREE TO BE**
- **JOY**

> I am up reading a book and 31 shots ring out in my neighborhood…never thought I'd have to hit my own floor for safety.
>
> *– Community resident*

People throughout Greensboro spoke about being able to understand what was happening around them, being empowered by access to information to make educated choices, being free to exist as themselves in spaces safely without fear of harm, and having their lives and community filled with peace, joy, and laughter.

THE PUBLIC HEALTH MODEL

Addressing violence prevention through a public health model is vital for creating sustainable and effective strategies within our Community Safety Plan. This approach emphasizes a comprehensive understanding of violence as a public health issue, enabling us to implement targeted interventions that can significantly reduce incidents of violence.

STEP 1

Define and Monitor the Problem

The foundation of the public health model involves a meticulous analysis of data pertaining to incidents, injuries, and fatalities. By gathering information on the "who," "what," "when," "where," and "how" of violence from police reports, medical records, community surveys, and other key sources, we can gain a clearer picture of the specific challenges our community faces regarding violence.

STEP 2

Identify Risk and Protective Factor

Recognizing the factors that increase the likelihood of violence—such as socioeconomic status, history of abuse, or substance use—enables us to implement targeted prevention strategies. Conversely, identifying protective factors that strengthen resilience can help us reduce the likelihood of individuals becoming victims or perpetrators of violence.

STEP 3

Develop and Test Prevention Strategies

With a robust understanding of the problem and its underlying factors, we can design evidence-based strategies that address the specific needs of our community. Rigorous evaluation of these strategies allows us to refine our approaches continually to effectively prevent violence.

STEP 4

Assure Widespread Adoption

Effective violence prevention strategies must be widely adopted throughout the community. This involves implementing successful strategies on a larger scale while ensuring they are tailored to fit the unique context of different neighborhoods and populations. Ongoing assessment mechanisms, combined with training, networking, and technical assistance, facilitate the widespread adoption of these strategies.

HOW WE VIEW THE IMPACT OF VIOLENCE IN OUR COMMUNITY

This multi-level perspective emphasizes that effective violence prevention requires interventions that span from individual behaviors to societal norms. By employing the public health model, we can develop a comprehensive strategy that not only addresses immediate concerns but also fosters long-term safety and well-being across Greensboro.



INDIVIDUAL LEVEL

Focuses on personal factors like age, education, and history of abuse, promoting positive behaviors, such as conflict resolution and healthy relationship skills.



RELATIONSHIP LEVEL

Examines the influence of close relationships, encouraging programs that strengthen family communication and foster positive peer interactions.



COMMUNITY LEVEL

Addresses the environments where individuals interact, such as neighborhoods and schools, aiming to create safe spaces and alleviate issues like poverty and instability.



SOCIETAL LEVEL

Considers broader societal factors, including cultural norms and policies. Strategies at this level work to shift societal attitudes towards violence while improving economic and educational opportunities to reduce inequalities.



THREE PILLARS OF PEACE: PEACE PRIORITIES

We focus on three peace priorities:

1

Co-Production

Engaging community members as active partners in the development and implementation of safety initiatives.

2

Opportunity

Creating pathways for economic and social opportunities that empower individuals and strengthen the community.

3

Holistic Safety

Addressing safety through a comprehensive lens that considers physical, emotional, and social well-being.

VISION

We envision a lively and welcoming Greensboro where a culture of peace thrives through holistic safety.

Throughout our extensive discussions across Greensboro, these three pillars of peace—co-production, opportunity, and holistic safety—emerged. These pillars resonated strongly in every conversation, reflecting the shared aspirations and concerns of residents throughout the City. They represent the core themes that not only define our safety strategy but also illuminate the path toward building a more inclusive and resilient community.

AREAS OF FOCUS

Our peace priorities will be supported by targeted focus areas that enhance collaboration and community engagement:



DESIRED OUTCOMES AND IMPACT

To measure our progress and success, we will implement a structured approach that includes:

- **Situation Analysis**
  Regularly assessing the current state of community safety and identifying areas for improvement.
- **Goal Setting**
  Establishing clear, measurable goals that align with our values and strategic priorities.
- **Stakeholder Engagement**
  Actively involving community members and stakeholders in the planning and evaluation processes.
- **Implementation and Timeline**
  Developing a detailed action plan with timeframes for executing our strategies.
- **Evaluating and Monitoring**
  Continuously assessing the effectiveness of our initiatives and making data-driven adjustments as needed.
- **Communication and Public Awareness**
  Keeping the community informed about safety initiatives and encouraging public participation.
- **Resource Allocation**
  Ensuring that resources are distributed equitably to support our goals and priorities.
- **Continuous Improvement**
  Committing to an ongoing process of learning and adapting to enhance our community safety efforts.

PILLAR ONE: CO-PRODUCTION



GOAL

We will work as one to build intentional investment, commitment and accountability in community safety. We will work together to create a safer Greensboro.

Co-production is a transformative approach that prioritizes the voices and experiences of community members in creating solutions to complex challenges. By building and creating with the community, we not only enhance the relevance and effectiveness of our initiatives but also foster a culture of collaboration, trust, and empowerment. Ultimately, co-production paves the way for vibrant, resilient communities where everyone has a stake in their safety and well-being.

OBJECTIVE 1.1

Expand the GSO Peace on Purpose Coalition to include various stakeholders.

STRATEGY Create the monthly Community Safety Ecosystem Meeting.

TIMELINE OCTOBER 2025

KEY PERFORMANCE INDICATORS (KPIS)

Creation of a citywide interdisciplinary coalition that meets a minimum of once a month to address issues related to public safety. This coalition will work as a collective and use data-informed community engagement to drive the conversation. The stakeholders within the group will take ownership of the solutions and will be accountable for the action/ results. They will meet on a consistent basis and report on issues within the community and solutions.

OBJECTIVE 1.2

Coordinated critical response communication with the City's public safety departments and the community.

STRATEGY Establish a structured and coordinated response to critical incidents in our community, ensuring effective communication and collaboration between our public safety departments and the community.

TIMELINE SEPTEMBER 2025

KEY PERFORMANCE INDICATORS

Co-produce and share the City of Greensboro Critical Incident Response Plan with the City's public safety departments and the community.

PILLAR TWO: OPPORTUNITY, ACCESS, AND CONNECTION



GOAL

We will create equitable pathways for change and growth for all of the community by ensuring the community knows about opportunities, services, and resources.

OBJECTIVE 2.1

Ensure equitable pathways to engage individuals who have been disengaged with education and employment opportunities.

STRATEGIES

Strengthen educational access by collaborating with Guilford County Schools (GCS) and other educational institutions to expand outreach programs.

Partner with correctional institutions to connect residents returning from incarceration to reentry planning services and support for successful returns into society.

TIMELINE OCTOBER 2025

KEY PERFORMANCE INDICATORS

- Reengage disconnected youth with educational and vocational opportunities.
- Develop partnerships with community organizations to provide tutoring and mentoring services.
- Partner with community-based organizations (CBOs) to increase pre-release support and re-entry planning.

STRATEGIES

Implement comprehensive workforce development and training strategies, with a focus on disconnected youth and other higher-risk individuals.

Support entrepreneurial pathways.

TIMELINE OCTOBER 2025

KEY PERFORMANCE INDICATORS

- Partner with workforce development agencies to create tailored vocational training programs.
- Host job fairs and skills workshops focused on in-demand industries.
- Work with local businesses and entrepreneurship programs to offer workshops on starting and managing a business.
- Create a small business grant program to support aspiring entrepreneurs.

PILLAR TWO: OPPORTUNITY, ACCESS, AND CONNECTION

OBJECTIVE 2.2

Create Youth Centered Voice: Empower youth to take an active role in community development and decision-making.

STRATEGIES Reconnect disengaged youth with GCS Schools and other educational opportunities.

Expand opportunities for youth participation in decision-making.

TIMELINE DECEMBER 2025

KEY PERFORMANCE INDICATORS

- Support positive youth development by requiring paid participation of at least two youth representatives in the GSO Peace on Purpose Coalition.
- Provide youth-specific training and support for youth peace ambassadors.
- Develop prevention and intervention programs for youth connected to violence.

OBJECTIVE 2.3

Empowerment to the Community. Foster inclusivity and accessibility for all community members.

STRATEGIES Provide the community with the opportunity to build resiliency and pride. Community to hold itself accountable to the standards it sets.

Develop strategies to engage hard-to-reach populations through targeted outreach campaigns.

TIMELINE MARCH 2026

KEY PERFORMANCE INDICATORS

- Community surveys to gather feedback on access to community resources.
- Promote transparency through a public dashboard.

> Alone we can do so little; together we can do so much.
>
> *– Helen Keller*



OBJECTIVE 2.4

Help facilitate the successful reintegration of individuals returning home from jail and prison into their communities by providing comprehensive support services.

STRATEGY Connect with community partners to enhance reentry services.

TIMELINE DECEMBER 2025

KEY PERFORMANCE INDICATORS

- Community resources tailored to meet the unique needs of residents returning to the community from incarceration.
- Reduction in recidivism rates and an increased sense of belonging and responsibility among returning citizens.



PILLAR THREE: HOLISTIC SAFETY



GOAL

Safety is bigger than protection. It's about working together to ensure support and equity for everyone. It's about ensuring that practices, policies, and infrastructure align to provide collective security for all of the community.

OBJECTIVE 3.1

Identifying Community Safe Spaces.

STRATEGY Identify and promote safe community gathering spaces to enhance collective safety.

TIMELINE APRIL 2025

KEY PERFORMANCE INDICATORS

- Collaborate with Parks and Recreation to identify safe community spaces.
- Link the Parks and Recreation event calendar to highlight safe and engaging community events.
- Promote community-driven public safety initiatives that foster involvement and awareness.

> A successful community is made up of individuals who are committed to supporting each other.
>
> – *Unknown*

OBJECTIVE 3.2

Implement more alternative, community-based responses to safety-related calls.

STRATEGIES Develop pre-arrest diversion strategies to prevent criminalization of individuals in crisis.

Establish programs to assist unsheltered homeless individuals, connecting them with essential services and resources.

TIMELINE SUMMER 2027

KEY PERFORMANCE INDICATORS

- Decrease in criminalization of individuals in crisis.
- Establish a network of mental health and substance use crisis responders.
- Expand access to behavioral and mental health services for individuals exposed to violence.
- Organize training sessions to equip community members to respond to opioid overdoses and help prevent suicides.
- Organize a symposium on trauma-informed responses to violence, bringing together community leaders, health professionals, and residents to discuss strategies and share best practices.
- Help vulnerable residents navigate benefits and other resources for relocation, housing, clothing, and food assistance.

PILLAR THREE: HOLISTIC SAFETY

OBJECTIVE 3.3

Support community-based organizations to build capacity and increase violence intervention and prevention efforts.

STRATEGIES

Expand street outreach and violence interruption programs throughout the city to proactively address potential conflicts

Convene CBOs to provide training and technical assistance consistently.

Implement hospital-based violence intervention initiatives.

TIMELINE JANUARY 2026

KEY PERFORMANCE INDICATORS

- Increased numbers of community-based organizations providing violence intervention services.

TIMELINE MAY 2026

KEY PERFORMANCE INDICATORS

- Greater number of community-based organizations partnering with the GSO Peace on Peace Coalition.
- New hospital-based violence intervention services in local hospitals.

OBJECTIVE 3.4

Encourage healing and community restoration through restorative justice frameworks.

STRATEGIES

Provide restorative justice initiatives that focus on healing rather than punishment.

Identify and connect with victim services organizations to improve access to resources.

TIMELINE DECEMBER 2025

KEY PERFORMANCE INDICATORS

- Host community workshops to educate residents about restorative practices and their benefits.
- Partner with restorative justice organizations on the local and national level to provide training and certification.

OBJECTIVE 3.5

Provide comprehensive support for victims of crime and violence.

STRATEGIES

Explore the establishment of emergency supplemental funds to support victims in crisis situations.

Offer crisis intervention services, including mental health support and grief counseling.

TIMELINE APRIL 2027

KEY PERFORMANCE INDICATORS

- Assistance with funeral planning and arrangements.
- Help with applying for victim compensation.

AN ECOSYSTEM FOR A SAFE COMMUNITY

Bringing It All Together through Community Safety

By integrating these values, guiding principles, and strategic priorities, we aim to create a robust ecosystem for a safe community. This holistic approach will not only address immediate safety concerns but also foster a culture of peace, resilience, and opportunity for all residents of Greensboro. Together, we can build a community where everyone feels safe, empowered, and connected. The Greensboro Community Safety Department is positioned to serve as the convening space for various community partners to co-produce solutions to public safety.



Meeting at the Intersections of Community-Driven Public Safety

> Coming together is a beginning; staying together is progress, and working together is success.
>
> *– Henry Ford*

ACKNOWLEDGMENTS

The Community Safety Department would like to thank the residents of Greensboro for your willingness to share your feelings, thoughts, and suggestions toward this document. Building with the community is at the forefront of our work. Please continue to stay engaged and connected, and hold us accountable. **Together we will be intentional about PEACE on PURPOSE!**

We would also like to give special thanks to the governmental agencies, departments and community-based organizations for their contributions to this document.



GREENSBORO
COMMUNITY SAFETY

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