

National
OVP
Network

2024 Annual Report

July 1, 2023–June 30, 2024



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Introduction

When David Muhammad, DeVone Boggan, and strategic partners cofounded the National Offices of Violence Prevention Network (NOVPN) in 2021, they envisioned a learning community of offices of violence prevention (OVP) and other similar agencies from across the country that would provide each other with a sense of belonging, support, and co-development. They envisioned a network of powerful leaders partnering in a collective mission to support their local communities and broader villages in reducing—and ultimately eliminating—gun violence.

Now more than any other time in history, both state and local jurisdictions are doubling down on addressing gun violence as the public health issue that it is. Since its inception, the NOVPN has grown from 21 inaugural members to 60 (as of June 30, 2024), with 15 of those offices joining the Network in the 2023–2024 fiscal year alone. This record growth can be attributed, in part, to the passage of the Bipartisan Safer Communities Act and the creation of the first-ever White House Office of Gun Violence Prevention.

As the Network has grown, members have deepened their understanding of their individual and collective roles and poured into one another. They have provided each other with a balance of challenge and support by vulnerably sharing their successes and failures. And with support from the NOVPN, members have worn multiple hats in their communities as tireless bridges, facilitators, grantmakers, advocates, and conveners, contributing to record lows in gun violence last year.

We are pleased to highlight a few of the many member agencies that are leading transformational work in their communities. We are also excited to share some of what lies ahead. As always, the NOVPN team remains deeply committed to providing Network members with the training and technical assistance they require. This work was greatly enhanced this year by the addition of Shantay Jackson as NOVPN Director, and we plan to continue growing our team to serve the ever-growing Network. We understand the weight of your charge, and we are grateful to each of you for your continued trust in and support of the National Offices of Violence Prevention Network.



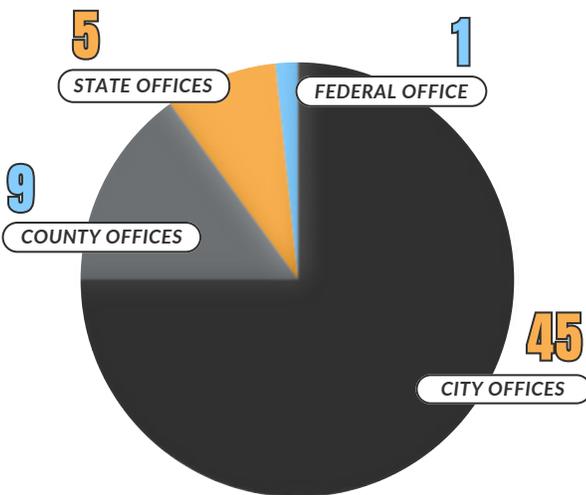
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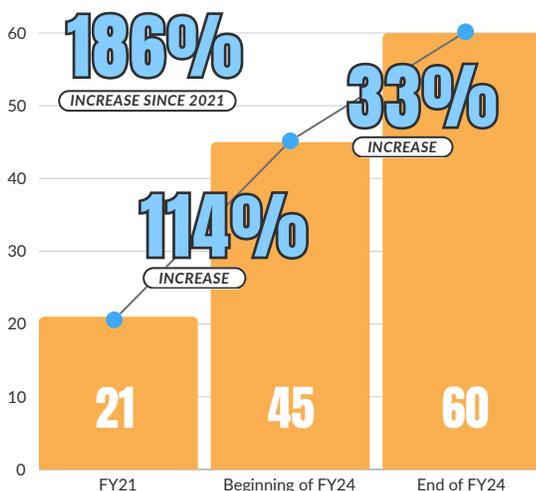
YEAR IN REVIEW

The National Offices of Violence Prevention Network is the nation's largest network dedicated to developing and institutionalizing local, state, and national offices of violence prevention. Since its establishment in 2021, the NOVPN has more than tripled its membership and greatly expanded training across jurisdictions. This Year in Review showcases the Network's remarkable growth and sustainability and the significant milestones we have achieved as we continue to strengthen this essential body.

MEMBERSHIP BREAKDOWN



NETWORK GROWTH



JULY

SEPTEMBER

- 2nd Annual Network Convening in NOLA

NOVEMBER

- Pomona City, CA joined NOVPN
- 2023 Q4 virtual convening

JANUARY

- Released new and improved newsletter
- Launched NOVPN social media accounts

MARCH

- Following OVPs joined NOVPN
- New Orleans, LA
 - North Carolina State
 - Kankakee, IL
 - Columbia, MO
 - Prince William County, VA

MAY

- Founders and Director discussed Strategic Plan
- Deven Rivera hired as NOVPN Coordinator
- NOVPN invited to White House
- 2024 Q2 virtual convening

AUGUST

- Colorado State joined NOVPN

OCTOBER

- New Jersey State and Green Bay, WI joined NOVPN

DECEMBER

- NOVPN and NICJR released "Highlights of ARPA Funded Violence Reduction Efforts" report

FEBRUARY

- 2024 Q1 virtual convening
- Michigan State joined NOVPN
- White House Office of Gun Violence Prevention joined NOVPN

APRIL

- Southeastern Regional Convening in Montgomery
- Shantay Jackson named Director of NOVPN
- Oakland, CA joined NOVPN
- Birmingham transitioned its program to an official OVP

JUNE

- Mid-Atlantic Regional Convening in DC



ESTABLISHMENT AND GROWTH

The NOVPN was established in 2021. Since then, our membership has grown significantly, with a 33% increase in the past year alone.



NEW CONVENINGS

In 2023, NOVPN committed to hosting regional convenings. We have successfully hosted two regional events since then, with more planned in the future. We also gathered representatives from 48 OVPs for a meeting in partnership with the White House Office of Gun Violence Prevention. These in-person gatherings have brought together OVPs from various regions to discuss trends; form micro-learning communities; and collaborate on addressing violence across the local, regional, and national levels.



FOCUS ON INSTITUTIONALIZATION

NOVPN defines institutionalization as the formal recognition and support of OVPs offices within legislative frameworks. Institutionalization has become increasingly urgent as legislative action drives the creation of more offices. Recognizing this, NOVPN leadership emphasized the importance of institutionalization at the White House OVP Convening. Lawmakers and government agencies must understand and value these offices as key to safer communities nationwide. In strategic partnership with the Center for American Progress, NOVPN is dedicated to supporting OVPs in demonstrating their importance and securing their place within communities.



TRAINING AND ASSISTANCE

This year, NOVPN provided generalized training and technical assistance to over 20 jurisdictions, sharing best practices and offering guidance to these offices on implementation, expansion, and sustainability. With the onboarding of our first NOVPN Director and the ongoing team buildout, we have delivered expanded resources and enhanced baseline support, resulting in a stronger, more committed, and more structured Network.

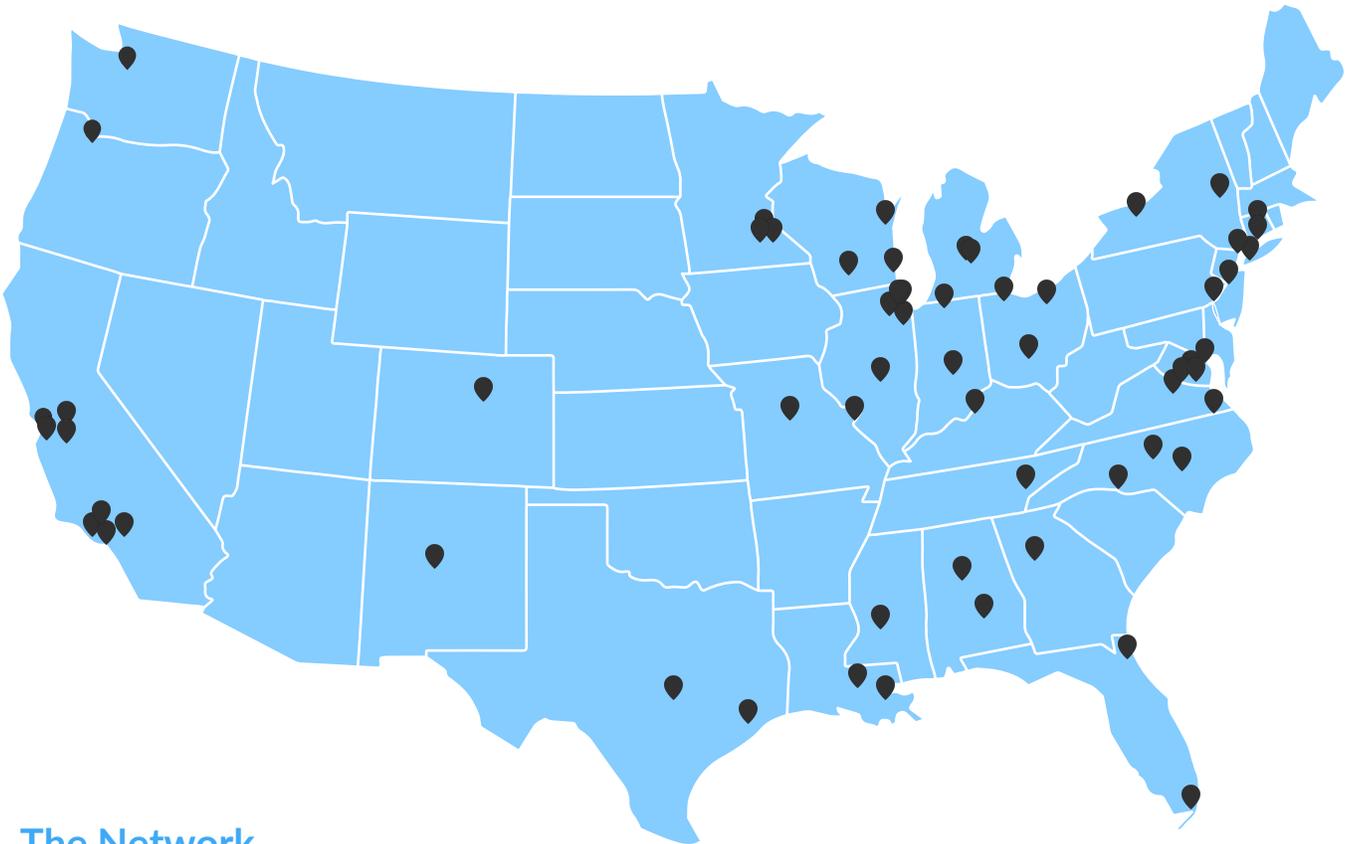


LOOKING AHEAD

Looking ahead, NOVPN aims to sustain its membership, grow to at least 127 member jurisdictions over three years, continue providing training and technical assistance, and support jurisdictions in achieving institutionalized status. The progress made in the past 12 months is just the beginning of the continued momentum we will carry in the coming years.

Building Community to Support Communities

We are the National Offices of Violence Prevention Network.



The Network...

- **Connects people** - Brings together changemakers from across multiple disciplines and geographies to share violence reduction ideas and results
- **Sets collective goals and measures** - Aligns members around shared key performance indicators and theories of change
- **Enables shared learning** - Deepens collective knowledge through the sharing of both successful and unsuccessful experiences
- **Supports distributed leadership** - Provides skill-building opportunities, with an understanding that leadership is about much more than being in a position of authority
- **Accelerates progress toward impact at scale** - Facilitates fast-cycle learning to understand what works and brings together key stakeholders who can achieve systems-level change

Network Members

Federal Office

- White House Office of Gun Violence Prevention

State Offices

- Colorado State - Office of Gun Violence Prevention
- Illinois State - Office of Firearm Violence Prevention
- Michigan State - Office of Community Violence Intervention Services
- New York State - Office of Gun Violence Prevention
- North Carolina State - Office of Violence Prevention

County Offices

- Harris County, TX - Community Health and Violence Prevention Services Division
- Kankakee County, IL - Kankakee United
- King County, WA - Regional Office of Gun Violence Prevention
- Los Angeles County, CA - Office of Violence Prevention
- Lake County, IL - Gun Violence Prevention Initiative
- Madison and Dane County, WI - Violence Prevention Unit
- Mecklenburg County, NC - Office of Violence Prevention
- Prince William County, VA - Office of Community Safety
- Ramsey County, MN

City Offices

- Albuquerque, NM - Violence Intervention Program
- Atlanta, GA - Mayor's Office of Violence Reduction
- Austin, TX - Office of Violence Prevention
- Baltimore, MD - Mayor's Office of Neighborhood Safety and Engagement
- Baton Rouge, LA - Safe Hopeful Healthy Baton Rouge
- Birmingham, AL - Office of Community Safety Initiatives
- Chicago, IL - Office of Violence Prevention and Behavioral Health
- Cleveland, OH - Mayor's Office of Prevention, Intervention and Opportunity for Youth and Young Adults
- Columbia, MO - Office of Violence Prevention
- Columbus, OH - Office of Violence Prevention
- Green Bay, WI - Office of Violence Prevention

Network Members

City Offices Continued

- Greensboro, NC - Office of Community Safety
- Hartford, CT - Office of Community Safety and Wellness
- Indianapolis, IN - Office of Public Health and Safety
- Jackson, MS - Office of Violence Prevention and Trauma Recovery
- Jacksonville, FL - Division of Grants and Contract Compliance
- Joliet, IL - Violence Prevention Programming
- Knoxville, TN - Office of Community Safety and Empowerment
- Los Angeles City, CA - Mayor's Office of Gang Reduction and Youth Development
- Louisville, KY - Office for Safe and Healthy Neighborhoods
- Miami-Dade, FL - Office of Neighborhood Safety
- Milwaukee, WI - Office of Community Wellness and Safety
- Minneapolis, MN - Office of Violence Prevention
- Montgomery, AL - Office of Violence Prevention
- New Haven, CT - Office of Violence Prevention
- New Orleans, LA - Office of Violence Prevention
- New York, NY - Office to Prevent Gun Violence
- Newark, NJ - Office of Violence Prevention and Trauma Recovery
- Newport News, VA - Community Safety Initiative
- Oakland, CA - Department of Violence Prevention
- Philadelphia, PA - Office of Safe Neighborhoods
- Pomona, CA - Office of Violence Prevention and Neighborhood Well-Being
- Portland, OR - Office of Violence Prevention
- Richmond, CA - Office of Neighborhood Safety
- Richmond, VA - Office of Neighborhood Safety
- Rochester, NY - Office of Violence Prevention
- Sacramento, CA - Office of Violence Prevention
- San Bernardino, CA - Violence Intervention Program
- South Bend, IN - Office of Community Initiatives
- St. Louis, MO - Mayor's Office of Children, Youth and Families
- St. Paul, MN - Office of Neighborhood Safety
- Stockton, CA - Office of Violence Prevention
- Toledo, OH - Mayor's Office of Neighborhood Safety and Engagement
- Washington, DC - Office of Gun Violence Prevention
- Washington, DC - Office of Neighborhood Safety and Engagement

Our Mission

Our mission is to increase the expertise and effectiveness of local and state offices of violence prevention and other similar agencies by growing a national learning community that employs evidence-informed and innovative strategies to reduce violence in geographically and culturally relevant ways.

OVP Snapshots

NOVPN members stand at the intersection of public safety and public health by supporting integrated community and agency approaches to violence reduction. We are pleased to highlight that work among a few Network members across the country.

Philadelphia, PA



Community Crisis Intervention Program

Established in 2017, the Philadelphia Office of Violence Prevention (OVP) implements violence prevention strategies, utilizes data and research to inform violence reduction efforts, and strengthens communities by providing resources and positive alternatives to residents impacted by violence.¹ The OVP oversees efforts such as the Community Crisis Intervention Program (CCIP), Group Violence Intervention, Violence Prevention Partnership, Targeted Community Investment Grants, and Tactical and Rapid Response Teams. Under a new mayoral administration, the OVP was renamed the Office of Safe Neighborhoods (OSN) in 2024.

1. [Office of Safe Neighborhoods](#)

CCIP is a community violence intervention (CVI) strategy that utilizes credible messengers to engage with communities during traditional and nontraditional hours, meeting “people at their best and worst moments” to foster meaningful relationships and intervene with high-risk individuals before they are involved in violence.² Following a shooting, CCIP crisis workers play a pivotal role by reaching out to the victims, their families, friends, and others affected by the violence. This proactive engagement is designed to connect those impacted by the incident with needed services and support systems, mitigating the risk of further violence and preventing potential retaliatory shootings. When it launched in 2018, CCIP employed only nine credible messengers under one provider; the program has since grown to nearly 100 outreach workers under three providers and now has teams responding to every shooting and homicide in Philadelphia.

CCIP operates seven days a week in communities throughout Philadelphia, using a continuous flow of crime data provided by the Philadelphia Police Department to deploy teams in high-risk areas. CCIP operations are also intentionally dynamic to take into account crime trends like seasonal variation, as there is generally an uptick in violence during the summer months.³ A critical feature of CCIP is its social work department, which integrates case managers into each team. These case managers are housed and administered by each provider, and they co-respond to incidents alongside the providers’ team members. The social work department offers linkages to an array of tailored services, including mental health support, relocation assistance, job placement, educational opportunities such as GED programs, and gun locks

The OSN attributes much of the reduction in firearm homicides and nonfatal shootings in Philadelphia to the work of the Community Crisis Intervention Program. As of April 2024, CCIP’s monthly area outreach activities have more than tripled, and individual engagements have increased by 34% compared to the same period in 2023. During this same period, the number of monthly shootings in Philadelphia has decreased by 35%.⁴ Although these statistics do not directly establish causation, testimonies from community members and leaders who have engaged with CCIP highlight the program’s crucial role in creating safe spaces and saving lives.

2. S. Revell, personal communication, June 14, 2024.

3. [Why Deadly Cycles of Violence Spike in the Summer](#)

4. Internal CCIP Data, City of Philadelphia

Violence, Hope, and Healing in LA County: The Storytelling Project

The Los Angeles County Office of Violence Prevention (OVP) was established in 2019 through a board motion by the LA County County Board of Supervisors.⁵ Housed in the Department of Public Health, the OVP works to strengthen coordination, capacity, and partnerships to address the root causes of violence; advance policies and practices that are grounded in race equity; prevent all forms of violence; and promote healing across all communities in Los Angeles County.⁶

In 2020, the OVP launched the Storytelling Project in partnership with the LA County Department of Arts and Culture and Olga Koumoundouros, an LA-based artist focused on social justice who served as the OVP's Creative Strategist Artist-in-Residence. This project sought to document the impact of violence in the lives of LA County residents by gathering 100 stories from a diverse group of individuals. These stories powerfully capture the experiences of community members who have been affected by various forms of violence. They also demonstrate how systems perpetuate violence, particularly in communities of color. This project highlights the interconnectedness of different types of violence over the course of people's lives and emphasizes the significance of examining violence reduction efforts through a trauma-informed, equity-centered lens.

Koumoundouros led this effort by conducting outreach and using a trauma-informed approach to record stories.⁷ Every storyteller had the option to have their photo taken in a location of their choosing by local photographer Johnny Perez, and many of them found this experience profoundly impactful. The resulting portraits showcase the humanity, resilience, and spirit of each survivor.

With support from the LA County Anti-Racism, Diversity, and Inclusion Initiative, the OVP is currently gathering an additional 40 stories for phase 2 of the project. These stories and portraits will be shared publicly on the OVP website, with plans for a second publication and additional community-based dialogues. All stories continue to center the work of the Office and will inform violence reduction strategies as well as influence policy, practice, and systemic change in Los Angeles County.

5. [Supporting Efforts for the Prevention of Violence in Our Communities - Establishing the Office of Violence Prevention](#)

6. [Los Angeles County Office of Violence Prevention Program: Home](#)

7. [Violence, Hope, and Healing in Los Angeles County: The Storytelling Project](#)

Harris County, TX



Holistic Assistance Response Team

Created in 2021, the Harris County Community Health and Violence Prevention Services (CHVPS) Division “uses public health approaches to prevent violence in Harris County.”⁸ One of the main programs that CHVPS administers is the Holistic Assistance Response Team (HART).

HART was established to provide an alternative to traditional law enforcement for response to nonviolent 911 calls for service. Driven by calls for systemic reform following the murder of George Floyd, the program was launched in March 2022. HART teams composed of crisis intervention specialists and certified emergency medical technicians (EMT) routinely respond to behavioral health crises and noncriminal calls.

A key feature of HART is its intensive case management system, which aims to ensure continuity of care and prevent recurring service calls, thereby reducing the burden on law enforcement. Case management begins with a 24-hour follow-up from a case manager to assess client needs and provide immediate assistance after initial contact with a ground team. Case managers actively engage clients to provide secure linkages to tailored wraparound services such as transportation assistance, family counseling, burial expenses, and ID procurement. Community engagement is also foundational to HART’s approach. The team conducts extensive outreach and public education efforts, engaging with local businesses, residents, and community-based service providers to foster trust and obtain community input on HART actions.

Utilizing data is essential to HART operations. The County used police department data identifying districts with the highest volume of nonviolent calls to inform the selection of operational sites, prioritizing deployment in high-need areas. The CHVPS Division also operates a public data dashboard that tracks indicators such as service linkages and number of responses by district. In its first year, HART responded to 2,237 calls. The program more than doubled this volume to 5,170 calls in its second year. Between April and June 2024, HART handled 1,220 calls, underscoring its rapid growth and efficacy in diverting calls from law enforcement.⁹ The CHVPS Division is currently in the process of expanding HART to a third district in Harris County.

8. [Harris County Public Health: Community Health and Violence Prevention Services](#)

9. Internal HART Data, Harris County

Saint Paul, MN



Office Established with Robust Community Engagement

The St. Paul Office of Neighborhood Safety (ONS) was established in 2022 as part of the City's effort to reenvision public safety.¹⁰ The ONS leads the advancement of the City's Community-First Public Safety Framework through the coordination of violence prevention strategies and alternative response.¹¹

Community engagement was instrumental in the creation of the ONS. In December 2020, the City partnered with the Citizens League in Minnesota and the Harvard Kennedy School Government Performance Lab (GPL) to convene a 48-member Community-First Public Safety Commission composed of diverse community stakeholders, including representatives from community-based organizations, the education system, activists, law enforcement, and City staff.¹² This commission met frequently over the next five months and provided recommendations on alternative approaches to calls for service, methods for continuing community participation in the Community-First Public Safety Framework, and the establishment of an office of violence prevention.

The ONS has maintained robust, ongoing community engagement. The Neighborhood Safety Community Council (NSCC), a smaller version of the initial commission, meets regularly to support strategic plan development, provide grant-making recommendations, and review the efficacy of activities managed by the ONS. The Council includes representatives from each ward as well as survivors of violence and families of victims. In addition, the ONS recently collaborated with the Harvard Kennedy School GPL and World Youth Connect to speak with young people about their experiences with safety in the city.¹³ Researchers conducted interviews and focus groups with approximately 50 youth, using the insights gathered to develop community-based indicators of public safety for the ONS to capture, such as the ability to safely ride the train and go out at night.¹⁴

The ONS is currently in the process of developing a comprehensive strategic plan based on the Community-First Public Safety Commission's recommendations as well as ongoing input from the NSCC.

10. [Citizens League submits recommendations from the Community-First Public Safety Commission to Mayor Carter and City Council](#)

11. [Office of Neighborhood Safety](#)

12. [Saint Paul Community-First Public Safety Commission](#)

13. [New Measures of Public Safety: A Youth-Led Vision in Saint Paul](#)

14. [Summary - New Measures of Public Safety: A Youth-Led Vision in Saint Paul](#)

Birmingham, AL



Growing an Office to Meet Community Needs

In April 2024, Mayor Randall Woodfin established the Office of Community Safety Initiatives (OCSI) to address gun violence and community safety in Birmingham as well as to address service gaps following the 2021 dissolution of the Office of Peace and Policy. In developing the OCSI, the City conducted an extensive civic engagement process that included focus groups and interviews with hundreds of Birmingham residents. This process highlighted the need to address community inequities. The Office is led by Uche Bean, former Deputy Director of the Birmingham Division of Social Justice and Racial Equity, who advocated for a dedicated office focused on gun violence and trauma response.

The City of Birmingham is dedicated to creating an ecosystem that works collectively to address gun violence as a public health issue. An important part of this ecosystem is the hospital-linked Violence Intervention and Prevention Program (VIP). The first hospital-based violence intervention program in the State of Alabama, the VIP served 66 clients in its first year. With support from OCSI, the VIP is overseen by the Offender Alumni Association, a community-based organization, in partnership with the Level 1 Trauma Center at the University of Alabama at Birmingham and the Jefferson County Department of Public Health. The City of Birmingham is providing \$2.3 million over the next three years to fund this important program.¹⁵

Another innovative program is the Reduce, Educate, Support, Train, Organize, Realize, Empower (RESTORE) initiative. This juvenile reentry program has brought together a group of agencies and community-based organizations to offer mental health and case management services to Birmingham youth and families involved with Family Court.¹⁶ Launched in 2023, to date, RESTORE has provided services to over 170 justice-impacted youth who are at high risk for involvement in gun violence.

15. [City of Birmingham Division of Social Justice and Racial Equity 2022 Annual Report](#)

16. [Birmingham to Expand Youth Violence Prevention Program With Nearly \\$2 Million Federal Grant](#)

Newark, NJ



Robust Data Practices

The Office of Violence Prevention and Trauma Recovery (OVPTR) in Newark, NJ, was created in 2020 with a mission “to improve the quality of life for all residents of Newark through reimagining public safety and public health as tools to address the underlying causes of violence, not only its consequences.”¹⁷ The OVPTR receives 5% of the City’s Public Safety Budget, ensuring an allocated stream of funding to address public safety.

OVPTR’s strategy to reduce violence and increase public safety is centered on evidence-based, data-driven decision making.¹⁸ The Newark Public Safety Collaborative (NPSC), housed in the Rutgers-Newark School of Criminal Justice, supports this work by making data and analytics accessible to grassroots community-based organizations and residents, empowering them to become co-producers of public safety.¹⁹ The NPSC is composed of stakeholders from community-based organizations, healthcare providers, law enforcement agencies, state and local government agencies, educational institutions, local businesses, and philanthropies.²⁰

The Collaborative employs the data-informed community engagement (DICE) framework, which utilizes place-based analytics such as hot spot analysis to develop effective crime prevention and public safety strategies. For example, a recent NPSC analysis examined violence in proximity to bodegas and corner stores and found that, in 2022, close to 60% of gun violence in Newark occurred within two blocks of a bodega. In response, NPSC partnered with OVPTR to provide fresh food to bodegas and install floodlights facing their storefronts. The City saw a 9% decrease in gun violence over a one-year period following implementation of these efforts.

Organizing Neighborhoods, Empowering, and Healing Our Own Development (ONE HOOD) is a flagship initiative of the OVPTR that was established in 2023 through American Rescue Plan Act funding. ONE HOOD was developed in response to police department data indicating that younger individuals were involved in violence and often part of a group or gang. The Initiative focuses on recruiting local leaders who have lived experience with the criminal justice system to serve as trauma interventionists in their own communities. These leaders mediate conflicts, recover stolen property, and support young people. ONE HOOD now operates year-round, serving approximately 1,250 high-risk individuals across communities citywide.

17. [Office of Violence Prevention and Trauma Recovery](#)

18. [Newark Office of Violence Prevention and Trauma Recovery: Strategic Plan](#)

19. [Newark Public Safety Collaborative: About](#)

20. [Lessons Learned From a Co-production Community Effort to Reduce Gun Violence Near Bodegas](#)



What Lies Ahead

With the appointment of the Network's first Director, an all-day meeting with NOVPN cofounders to lay the framework for a three-year strategic plan, and the White House Office of Gun Violence Prevention hosting the largest gathering of NOVPN jurisdictions in Network history, the momentum of our work has been palpable.

We are excited to share the framework for the Network's first ever strategic plan. Our charge is to provide ongoing, evolving support to offices of violence prevention across the country so that we can end the disease of violence once and for all. Rooted in this premise, our strategic plan is organized around the following three pillars of work.

Pillar 1

Network Development and Expansion

- Develop the Field
- Increase Membership
- Evolve Membership Structure
- Utilize Network Ambassadors
- Build out Multi-Level Learning Community

Pillar 2

Training and Technical Assistance Coordination and Collaboration

- Assign Dedicated Jurisdictional Resources
- Coordinate National TTA Partners
- Expand Strategic Partnerships
- Build Capacity of OVPs

Pillar 3

Institutionalization of OVPs

- Establish OVPs as Public Safety Organizations
- Co-Create Policy/Advocacy Platform
- Plan for Sustainability
- Implement Evaluation and Foster Accountability

Power of Partnership

FY24 Network Funders & Event Sponsors



THE ANNIE E. CASEY
FOUNDATION

Strategic Partners



2024 NOVPN Trailblazer Award Recipient: Aman Sebahtu



Left to right: David Muhammad, Aman Sebahtu, and DeVone Boggan

As the first Coordinator for the National Offices of Violence Prevention Network, Aman developed protocols to introduce jurisdictions to the benefits of Network membership. He was often the first point of contact for OVP staff, partners, and community-based organizations, serving as a bridge to so many OVP team members who sought connection to those with similar roles across the country.

His support of Network members through facilitation of convenings, sharing best practices, and brokering connections between members leaves an indelible mark on our work.

“We’re so thankful for the strong foundation Aman laid for the Network,” said David Muhammad, NOVPN cofounder and Executive Director of the National Institute for Criminal Justice Reform. “Without Aman’s stewardship, the NOVPN wouldn’t be where it is today.”

Working Together to Reduce Violence and Improve Lives



Join the Network

Reap the benefits of membership in our learning community.

Contribute to the Work

Your monetary support and invested resources amplify the impact of our violence reduction work.

Become a Network Ambassador

We're always looking for inspiring individuals to help us promote the benefits of NOVPN membership.

Become a Partner

We'll work with you to figure out the best opportunity for your organization.

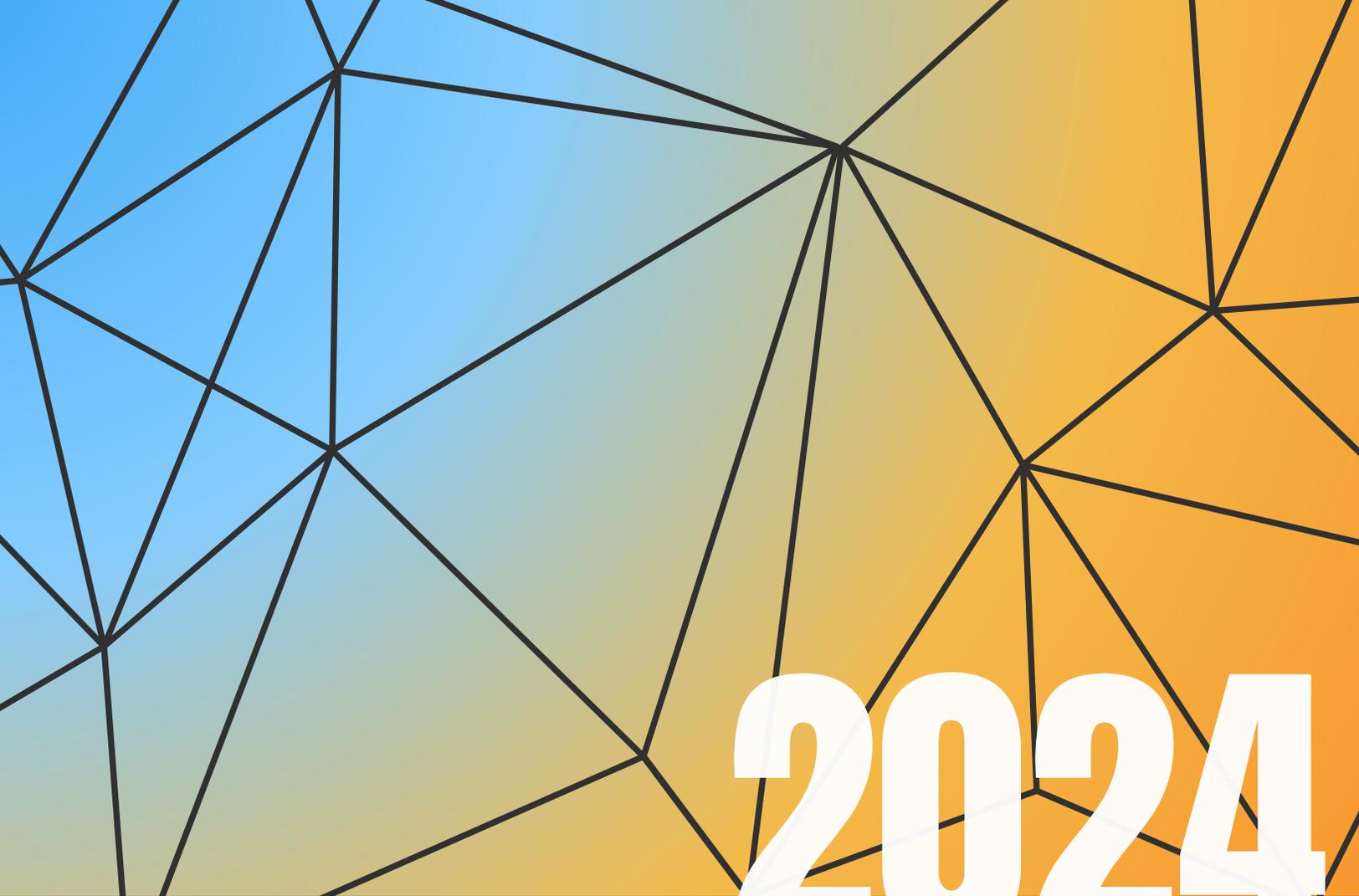


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