Organizational Overview:
The National Institute for Criminal Justice Reform (NICJR) works to reduce incarceration and violence, improve the outcomes of system-involved youth and adults, and increase the capacity and expertise of the organizations that serve these individuals. NICJR provides technical assistance, consulting, research, organizational development, and advocacy in the fields of juvenile and criminal justice, youth development, and violence prevention. NICJR works with an array of organizations, including government agencies, nonprofit organizations, and philanthropic foundations. Learn more at https://nicjr.org

NICJR Policy Internship Description:
NICJR will be hosting interns Fall of 2023. Interns must be available to start sometime between Sept. 6 and Oct. 3, 2023 and stay on for a minimum of 10 weeks. Interns must commit to a minimum of 10 hours per week.

The Policy Analyst Interns will work directly with the NICJR Policy Analyst team to research, analyze, and advocate for criminal and youth justice policy and gun violence reduction strategies. Interns will support data collection and analysis on a number of projects that help cities across the country respond to and reduce gun violence. This may include collecting data on victims of and suspects for fatal and nonfatal shootings, documenting the available landscape of violence prevention and intervention services in a given jurisdiction, submitting public records requests to law enforcement agencies to obtain information on their responses to gun violence, and more. Specific assignments will be determined based on applicants skill sets and NICJR’s needs.

Requirements:
- Undergraduate or graduate student with concentration in public policy, criminal justice, public health, social work, sociology, law, psychology or related field.
- Students should have completed the equivalent of four semesters of college coursework (not including AP classes in high school) by the time they begin the internship.
- Detail-oriented with excellent writing, research, data analysis, communications, and organizational skills.
- Ability to work with people from diverse backgrounds; good sense of humor.
- Passion for social justice.
- Ability to work under pressure.

Compensation:
Interns will be provided with a $2,000 stipend for participation.
Apply:
Please send a cover letter and resume to info@nicjr.org and include “Policy Analyst Internship Application” in the subject line. Individuals who have been directly impacted by the criminal and juvenile justice systems are encouraged to apply.